



MÉDICOS DEL MUNDO – ESPAÑA

Trauma and Orthopaedic surgeon for occupied Palestinian territories (oPt) - Gaza

10 days to agree between September and November 2018*

Project(s):

“Emergency response in Gaza - Surgery and post-operative care” / “Support the Ministry of Health emergency response and emergency preparedness at Primary Healthcare Centre and Hospital levels”

BACKGROUND

In Gaza, years of blockade and recurrent outbreaks of hostilities have eroded basic infrastructure, service delivery, livelihoods and coping mechanisms. Restrictions of movement, consequence of the blockade, have intensified in 2017 with a dramatic decrease in the number of issued permits as well as with new regulations limiting the items that can be taken in and out of Gaza (electronic equipment, kind and volume of the luggage...) through Erez. Rafah border with Egypt, has been permanently close, opening only 14 days since the beginning of the year. The situation in the first months of 2018 remains similar in terms of access.

In the last years, there has been a reduction of the salaries of PA public servants between a 30 and a 70%, the announcement of the early retirement of 6.000 public workers, as well as reduction in the provision of Drugs and disposables for the MoH and in the approval of Medical transfer, and a reduction in the energy supply.

On Friday, March 30, 2018, tens of thousands of protesters (30,000 according to the Israeli army) gathered in five locations in the Gaza Strip, not far from the militarized fence that serves as a border with Israel in the ARA. This gathering was the starting point of the “Return March” a series of mass protests on successive Fridays, leading up to the 70th anniversary of what Palestinians refer to as the 1948 ‘Nakba’, on 15 May. First Friday demonstrations resulted in 15 killed and more than 1.400 injured being the day with highest number of casualties in Gaza since 2014. For a number of weeks, big march towards the fence took place, and the military response caused further casualties.

The intervention proposed by MdM is in line with the needs highlighted by the allocation strategy. MdM will work on responding to immediate needs in the health sector, in terms of EMT and provision of critical lifesaving drugs and consumables. This project is enhancing the trauma pathway from the point of injury to post -op care and rehabilitation which was identified as a need by the allocation strategy. All activities are done in line with the eligible actions identified by the allocation strategy:

1. MdM will ensure the availability, accessibility, and acceptability and quality of essential lifesaving health services to vulnerable communities in Middle area by enhancing the trauma pathway.
2. MdM will ensure that Al Aqsa hospital is able to conduct complex lifesaving surgery by deploying specialized emergency medical teams (EMTs), along with the necessary equipment and medical supplies needed.
3. MdM will immediately procure essential medical supplies in order to increase the availability of drugs, disposables, and medical equipment to ensure accurate diagnostics and treatment of the trauma emergency needs across the Gaza Strip.

* Each commission will remain only 15 days linked to the mission. The participation in the field will be 10 days, which are included between the second half of September and the last half of November, thanks to the rotation and availability of the equipment.



OBJECTIVE

Gaza's current crisis is characterized by a strong repression of civil Palestinians in the Access Restricted Areas (ARA) since March 15th, with a huge violence escalation on May 14th. Since the beginning of the crisis more than a hundred Palestinians have been killed and 12,000 injured. The latter number represents a burden for a health system already at the limit of its capacities.

Médecins du Monde France (MdM-FR) and Médicos del Mundo España (MdM-ES) have a long experience working in Gaza, at primary and secondary healthcare levels. Jointly they will implement a project that aims at increasing the surgical capacities of Gaza health system as well as absorbing the caseload of patients in need of post-operative care services by primary healthcare centers (instead of hospitals).

MDM Fr and MDM Sp will join other actors providing surgery and post-op care in the Middle Area and in Khan Younis to complete the trauma pathway. MdM-ES will be operating in Al Aqsa hospital in the Middle Area, while MdM-FR will support pPrimary Health Care Centres (PHCC) in Middle Area and Khan Younis to absorb post-op cases. In addition to Human resources and technical support, both MDM will provide medical supplies needed for the correct implementation of the activities and alleviate the shortage of drugs and disposables.

The direct impact of this project will be to decrease the risk of complications and long-term disabilities among the injured in the present crises.

MdM-ES will contribute to this objective via the following five activities:

1. Review and update urgent orthopedic post- trauma cases on waiting lists of the Orthopedic Department of Al Aqsa Hospital
2. Design and implement a screening to identify the patients with unmet surgical needs
3. Deployment of four specialized Emergency Medical Teams in post-trauma and plastic surgery between MdM and Al Aqsa Hospital. Each Medical Team will be comprised of two surgeons, one scrub nurse and one anesthetist, and will work jointly with the health staff of the Hospital.
4. Refer surgical patients to post-trauma care at the relevant primary health care centers.
5. Procure all needed medical consumables, equipment, drugs for orthopedic surgeries.

This position will contribute to activities number 2, 3, and 4.

EXPECTED RESULTS

The Emergency Medical Teams will be responsible for attaining the following results:

- ⇒ Provide specialized medical support to local teams in the diagnosis and treatment of identified patients.
- ⇒ Support the monitoring of cases treated in close collaboration with health professionals.
- ⇒ Identify and cover the training and material needs in the Department of Orthopedics and Traumatology.

COORDINATION AND SUPERVISION

The candidate will report to the Medical Referent in Complex Crisis Unit at HQ in Madrid and MdM Spain General Coordinator in oPt. The candidate will work in close collaboration with the rest of the Emergency Medical Team, MdM Medical Coordinator in Gaza, and the health staff of AlAqsa Hospital.

MAIN FUNCTIONS

- Pass consultation to the patients identified during the screening process.
- Review scheduled urgent cases in limb reconstruction.
- Assist in the programming and execution of the surgical interventions identified.



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- Identify technical and material needs.
- Advice about global case management (post operative, follow up, new surgeries, rehabilitation, household based cares, others).
- Support outreach coordination in collaboration with MdM Medical Coordinator.
- To report about activity results, needs, challenge and follow up needs under the template provided by MdM.

DURATION AND DATES

Four EMT will be deployed during the second half of 2018. Each deployment will last for 15 days, including briefing and debriefing sessions.

The selected candidate will flight to Ben Gurion airport in Tel Aviv, and will be based in Gaza, with possible overnight stops in Jerusalem.

REQUIRED QUALIFICATIONS AND EXPERIENCE

Academic / Professional background:

- Trauma/Orthopaedic surgery specialist.
- Previous experience in limb reconstruction of war injuries is an asset.

Language requirements:

- English, intermediate.

Exerience:

- At least 5-year experience in limb reconstruction surgeries.
- Experience in managing complicated cases of tissue loss and infected wounds.
- Previous experience in Emergencies contexts (preferable in armed conflicts) and knowledge of Middle East region are assets.

COMPETENCE PROFILE

- Excellent organizational capacity.
- Strong communication (written and spoken) and interpersonal skills with experience in managing a diverse surgical team.
- Stress management.
- Willing and able to work productively in a challenging environment.
- Cultural awareness and adaptability.
- Assertive and diplomatic.
- Good team work and networking skills.
- Strict compliance with the safety protocols established for the country and MdM mission.
- Alignment with principles and ethics of Medicos del Mundo.
- Identification with the lines of work, values and mission of Médicos del Mundo.

DOCUMENTATION NEEDED

Once selected, the candidate must provide:

- Criminal record check, with specific clearance on Sex Offenses.
- Health studies degree diploma.
- Medical Board Registration Certificate.



SALARY

Volunteer position. Travel, insurance, allowance and per diem covered by MdM.

DOCUMENTARY SUPPORT

Once the selection process has been completed, the selected person must provide:

- Negative certificate of crimes of a sexual nature.
- Qualification related to the medical specialty, as well as tuition fees in force.

RECEIPT OF APPLICATIONS

The deadline for receiving applications begins on July 25 and ends on August 16, 2018 at 12:00 p.m. M., Local time in Spain (peninsular time).

Applications will be sent to the following email address with the reference in the subject:

V_15_PALESTINA_COMISIÓN MÉDICA_TRAUMA_SEPT-NOV_2018

voluntariado@medicosdelmundo.org

Applicants must send CV at follow e-mail address included the REFERENCE description noted below:

Website: Send cv through this link:

www.medicosdelmundo.org

E-MAIL:

voluntariado@medicosdelmundo.org

REFERENCE:

V_15_PALESTINA_COMISIÓN MÉDICA_TRAUMA_SEPT-NOV_2018

Every application unanswered within 30 days after deadline may be considered dismissed.

Please note:

Médicos del Mundo promotes equal opportunities for all people. We establish positive action measures for individuals belonging to groups that are under-represented.

As a result, no candidate with a valid profile will be rejected because of a functional diversity or for being culturally or socially excluded for reasons of birth, ethnicity, race, sex, gender or any other personal, social or cultural condition.